

girl scouts 
of montana
and wyoming

**Girl Scout
Cadette/Senior/Ambassador
Leadership Awards**

Leader in Action (LiA)

Girls can earn a Leader in Action (LiA) award by assisting a Brownie group/troop on any of their National Leadership Journeys. There are four different LiA awards. To earn a LiA, girls will share their organizational skills, use one of their special talents, teach Brownies something important from their Journey, and reflect upon their own experience. For more information about each LiA, network with the adult volunteers guiding Brownie groups in your Girl Scout community. Complete requirements can be found in their Brownie Leadership Journey adult guides.



Cadette Girl Scout Program Aide

Any girl registered as a Cadette Girl Scout who has completed 6th grade is eligible to take this course.

To earn a Cadette Program Aide award, follow these steps:

1. Earn one LiA award.
2. Complete council-designed leadership training course.
3. Work directly with younger girls over six activity sessions.



PA

Each girl who desires to become a Program Aide is required to complete Program Aide training. This leadership workshop will train girls in the basic aspects of becoming a Program Aide (responsibilities of leadership, Girl Scout basics, growth and development, the group process, etc.). These trainings were developed by the Program Department at GSMW based on GSUSA guidelines.

Once the training(s) have been completed, the girls will receive the Program Aide Pin and then they are eligible to work toward their internship. Their internship must be at least 25 hours in duration working directly with a troop, group, day camp, event, or series of events. Upon completion of the internship, the girls should submit the completed Time Log to their Troop Leader.

Volunteer-in-Training (VIT)

Any girl registered as a Girl Scout Senior or Ambassador and has completed 9th grade is eligible to take this course.

Earn this award in the following ways:

1. Find a mentor who is currently the adult volunteer for a group of girls at the level you'd like to work with. This volunteer will help you through your training and internship, and you'll help the volunteer with their group of girls for the three-to-six month period.
2. Complete a council-designed leadership course.

VIT

3. Create and implement a thoughtful program based on a Journey or badge that lasts over four or more sessions. Be responsible for designing, planning, and evaluating the activities. "Sessions" can be instances when the VIT personally leads a troop activity during a troop meeting or they can be a combination of a VIT leading activities at a troop meeting and leading younger girls during a major Girl Scout event.

Counselor-in-Training (CIT)

Any girl registered as a Girl Scout Senior or Ambassador and has completed the 10th grade is eligible to take CIT training.

To earn this award:

1. Take a leadership course designed by GSMW on outdoor experience.
2. Work with younger girls over the course of a camp session.

CIT

Counselor-in-Training II (CIT II)

Any girl registered as a Girl Scout Senior or Ambassador and has completed the CIT training and internship is eligible.

To earn this award:







1. Earn your CIT award.
2. Work with younger girls over the course of a camp session while focused on increasing your skills in one specific area - such as riding instruction, lifeguarding, or the arts.

CIT II

Community Service Bars

There are types of Community Service Bars that girls are eligible to receive.

The Community Service Bars are:

Cadette	Senior	Ambassador
Community Service Bar 	Community Service Bar 	Community Service Bar 
Service to Girl Scouting Bar 	Service to Girl Scouting Bar 	Service to Girl Scouting Bar 

The steps towards earning any Community Service Bar are:

1. Girls select the organization for which they would like to volunteer, or they may choose to volunteer for Girl Scouts. In either case, the organization must agree to train the girls for a minimum of four hours.
2. The girls must commit to a minimum of 20 hours of service. After accumulating 20 hours, they submit a copy of a Time Log to their Troop Leader. The leader will take it to the Council Shop when purchasing the Community Service Bar.

Girls who have earned their Cadette Girl Scout Community Service Bar may continue their community service with the same organization after they bridge to Senior Girl Scouts. They can volunteer an additional 20 hours and now earn the Senior Girl Scout Community Service Bar. If they **choose to work for an entirely new organization**, they will need to receive four hours of training from the new organization and accumulate 20 service hours. Girls will still submit a copy of a Time Log to their Troop Leader.

The Silver Torch Award

This award recognizes Cadettes who act as leaders in their communities.

Complete these two steps to earn the award:

1. Complete one Cadette Leadership Journey.
2. Serve for one full term in a leadership position at your school, place of worship, library, town council, community center, after-school club, or a similar organization. For example, you might serve as a school yearbook editor, on a committee to organize youth events within your faith community, or on an event-planning board at Girl Scouts. The length of your service will depend on the terms specified by the organization or the particular role.



The Silver & Gold Torch Award

This award recognizes Seniors who act as leaders in their communities.



Complete these two steps to earn the award:

1. Complete one Senior Leadership Journey.
2. Serve for one full term in a leadership position at your school, place of worship, library, town council, community center, after-school club, or a similar organization. For example, you might serve as a school yearbook editor, on a committee to organize youth events within your faith community, or on an event-planning board at Girl Scouts. The length of your service will depend on the terms specified by the organization or the particular role.

The Gold Torch Award

This award recognizes Ambassadors who act as leaders in their communities.

Complete these two steps to earn the award:

1. Complete one Ambassador Leadership Journey.
2. Serve for one full term in a leadership position at your school, place of worship, library, town council, community center, after-school club, or a similar organization. For example, you might serve as a school yearbook editor, on a committee to organize youth events within your faith community, or on an event-planning board at Girl Scouts. The length of your service will depend on the terms specified by the organization or the particular role.

