

Do you know a Girl Scout volunteer who deserves an adult recognition?  
Use this flow chart to find out which adult award is appropriate

### Nomination options from parents of Girl Scouts

Does this volunteer give service exclusively at the troop level?

YES 

Outstanding  
Volunteer Award  
*Awarded Multiple Times*

### Nomination options from Girl Scout Volunteers

Does this volunteer give service exclusively at the troop level?

YES 

Volunteer of  
Excellence Award  
*Awarded Multiple Times*

Volunteer  
does  
MORE!

Does this volunteer give service beyond the troop level but still within a single service unit?

YES 

Appreciation Pin  
*Awarded Multiple Times*

Volunteer  
does  
MORE!

Does this volunteer give service to two or more service units?

YES 

Honor Pin  
*Awarded Multiple Times*

Volunteer  
does  
MORE!

Does this volunteer give outstanding service that benefits the total council or Girl Scout Movement?

YES 

Thanks Badge I  
*NOT Awarded Multiple Times*

Volunteer  
does  
MORE!

Volunteer has received the Thanks Badge I and continues to give outstanding service that benefits the total council or Girl Scout Movement.

YES 

Thanks Badge II  
*NOT Awarded Multiple Times*

### Nominations for Teams and Groups

Is the award for a Team or Group?

YES 

President's Award  
*Awarded Multiple Times*

# Adult Award Criteria

**All Nomination forms and letters must be submitted to headquarters by February 3, 2023**

The **Outstanding Volunteer Award** offers parents an opportunity to recognize a volunteer for their daughter's troop who has provided outstanding service that is above and beyond the expectations for the position and has helped girls to develop courage, confidence and character.

- The nominee is an active, registered Girl Scout volunteer and recognizes, understands and practices the values of inclusive behavior.
- Requires nomination form only.  
Submit to headquarters by **February 3, 2023**.



The **Volunteer of Excellence** offers service units and opportunity to recognize volunteers who have contributed outstanding service in support of mission delivery to girl and adult members at the troop level.

- The nominee is an active, registered Girl Scout who has successfully completed a term of service and all requirements for the role beyond expectations and actively recognizes, understands and practices the values of inclusive behavior.
- Requires nomination form and two letters of endorsement from volunteers other than the nominator.  
Submit to headquarters by **February 3, 2023**.



The **Appreciation Pin** recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience. This service has had a measurable impact on one service unit or geographical area, helps reach and surpass the mission-delivery goals of an area.

- The nominee is an active, registered Girl Scout volunteer whose service is above and beyond the expectations for the position held.
- Requires a nomination form and two letters of endorsement from volunteers other than the nominator.  
Submit to headquarters by **February 3, 2023**.



The **Honor Pin** recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience, which has had measurable impact on two or more service units or geographic areas, allowing the council to reach and surpass its mission delivery goals.

- The nominee is an active, registered Girl Scout volunteer whose service is above and beyond the expectations for the position (s) held.
- Requires a nomination form and two letters of endorsement from volunteers other than the nominator.  
Submit to headquarters by **February 3, 2023**.



The **Thanks Badge** is the highest honor in Girl Scouts. It honors an individual whose ongoing commitment, leadership and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or Girl Scout Movement.

- The nominee is an active, registered Girl Scout volunteer.
- The outstanding service is so significantly above and beyond the call of duty that no other award would be appropriate.
- Requires a nomination form and four letters of endorsement from volunteers other than the nominator.  
Submit to headquarters by **February 3, 2023**.



The **Thanks Badge II** recognizes a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role significantly above and beyond the call of duty resulting in a measurable impact that benefits the entire Girl Scout Movement.

- The nominee is an active, registered Girl Scout and has received the Thanks Badge.
- Requires a nomination form and four letters of endorsement from volunteers other than the nominator.  
Submit to headquarters by **February 3, 2023**.

The **President's Award** recognizes efforts of a service-delivery team or committee whose exemplary service results in significant, measurable impact toward reaching the council's overall goals. Nominations should address accomplishments in leadership training, leadership retention, membership engagement, diversity, community contacts, on-time reports and service area communications.

- All service-team members are registered and have met all requirements and expectations of the positions held.
- The service-team actively recognizes, understands and practices the values of inclusive behavior.
- Requires a nomination form, two letters of endorsement and supplemental information form (to be sent to you after this form has been submitted). Submit to headquarters by **February 3, 2023**.

**Questions?** Contact [customer care@gsmw.org](mailto:customer care@gsmw.org) for assistance.